



**Certified/Accredited**

- Executive Coach* ◀
- The Six Types of Working Genius* ◀
- Everything DiSC Solutions* ◀
- The Five Cohesive Behaviors of a Team* ◀

## **3 PRACTICAL DEIB EXERCISES TO ENHANCE UNDERSTANDING AND CREATE MORE MEANINGFUL CONNECTIONS**

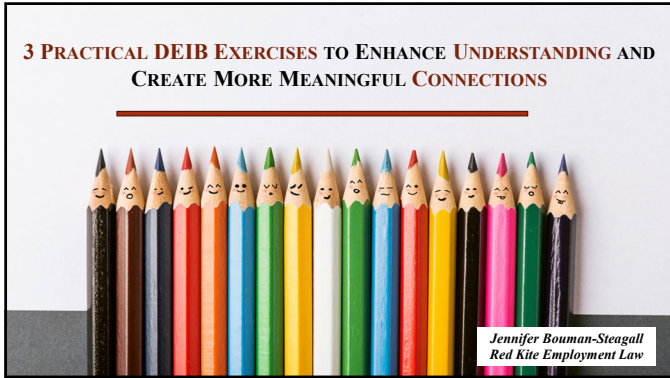
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*Dynamic Storyteller / People Whisperer*

### **COURSE MATERIALS AND EXERCISES**

We wish to express confidence that the information contained in these materials and presented during class is accurate and up to date. Please note that even though the instructor may be an attorney, no attorney-client relationship exists, and the information presented in this class and in these materials is not intended to be legal advice. Individual situations vary and appropriate resolutions are fact specific, and we recommend that you consult with Human Resources or your organization's legal counsel before you apply this information to specific risk management decisions.





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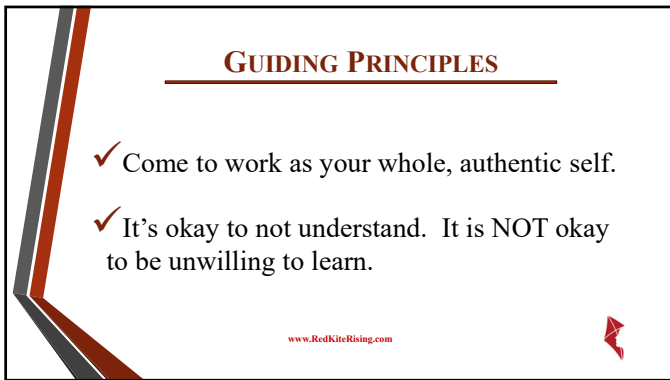
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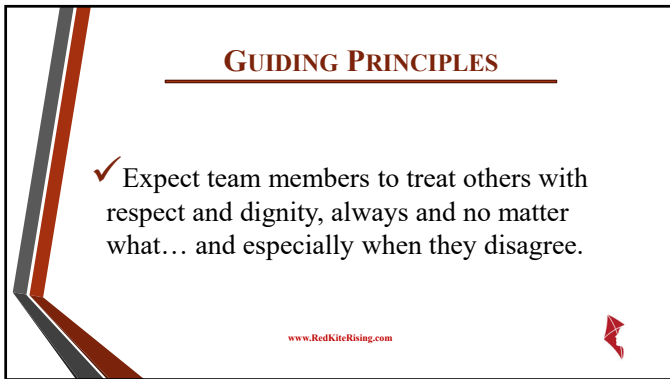
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**GUIDING PRINCIPLES**

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- ✓ It's okay to talk about the hard stuff, and it's okay to not be perfect.
- ✓ Everyone is accountable for the impact their behavior has on others.

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**DIVERSITY (REALITY)**

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The things that make us who we are and different from everyone else. It is what makes us each unique and interesting.

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**EQUITY (LOGISTICS)**

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A sense of fairness, even though not necessarily equal.

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**INCLUSION (ACTIONS)**

The intentional act of creating fairness and equal opportunities so that every voice is valued and has an opportunity to be heard.

Consider who should be in the conversation to get the best outcome.

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**BELONGING (FEELINGS)**

A human need to belong in our own unique way; being welcomed, appreciated and invited to the “table” because of the value we bring, not because of the box that we check.

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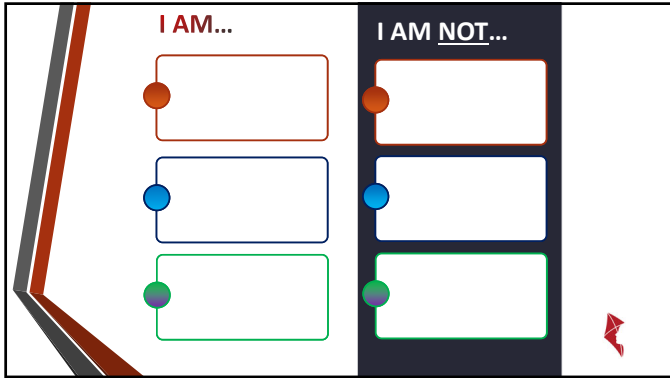
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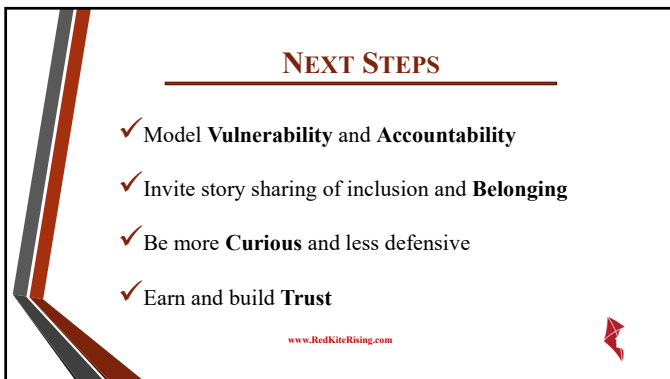
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